

2022-23 PLAYER CODE OF CONDUCT

As a player, representing Arctic Foxes Hockey Association (AFHA), I understand that I must follow the rules below to stay in good standing within the organization:

- 1. I will respect the game, and follow all rules and regulations of USA Hockey, PAHL, and AFHA.
- 2. I will display control, respect, and professionalism to all involved with the sport. I will not engage in unsportsmanlike conduct with any opponents, coaches, officials, administrators, parents, spectators, the media, or other attendees.
- 3. I will refrain from the use of illegal drugs, tobacco, alcohol, and abusive language, and recognize that the consequences of any such use may include loss of my place on an AFHA team.
- 4. At all AFHA events, I will conduct myself respectfully and will respect the privilege of the use of public facilities; this includes but is not limited to: hotels, restaurants, ice rinks/arenas, and public transportation.
- 5. I will be accountable for my actions on the ice, in the locker rooms, the rinks, the hotels, restaurants, public transportation, etc. when I am representing the AFHA organization or attending AFHA events.
- 6. I will not play or participate in games or practices of another ice hockey team during the 2022-23 season without prior approval from AFHA.

SOCIAL MEDIA

I understand that as a player for the AFHA organization, I must be responsible and respectful in my use of social media. Social media includes, but is not limited to: Facebook, Twitter, Instagram, SnapChat, MySpace, YouTube, LinkedIn, TikTok chat rooms, message boards, iMessaging, group texts, etc. As such, I agree:

- 1. To protect confidential and proprietary AFHA and player information and to not disclose any such information through social media or otherwise.
- 2. To be respectful in postings, this includes exercising good judgment before posting materials or statements about AFHA or its opponents which:
 - Are or could be considered defamatory, vulgar, obscene, racially, culturally or ethnically offensive, harmful, harassing, inflammatory, intimidating, threatening, hateful, objectionable, discriminatory or abusive;
 - b. May violate any laws, rules or regulations; or
 - c. Could incite violence or hostility. This is especially important on public message boards or chat rooms where even a positive comment about AFHA players, coaches or the organization could be seen as inflammatory.
- 3. To not use any AFHA logos, trademarks, or images in a negative manner on personal social media sites.
- 4. To not represent my personal views as those of AFHA or its related organizations;
- 5. To not engage in cyberbullying or other forms of electronic harassment.

USE OF IMAGE AND LIKENESS

I understand that my image or likeness may appear in photographs, pictures or other depictions related to AFHA and that these materials may be used to promote the organization. I agree to permit AFHA, or its agent, to use my image and likeness in connection with AFHA's marketing and promotional efforts. I agree not to challenge such use or seek any form of compensation therefore. I have read all of the above and hereby agree to follow the rules as outlined or face the consequences as detailed below.

Failure to comply with these standards may result in disciplinary actions; including but not limited to:

- 1. A verbal warning regarding the infraction.
- 2. A written warning regarding the infraction.
- 3. Suspension or immediate ejection from a game, practice, or team function for the infraction.
- 4. Suspension from multiple games, practices, or team functions for the infraction.
- 5. Season suspension/expulsion for the infraction.

ZERO TOLERANCE

Arctic Foxes Hockey Association **strictly** adheres to USA Hockey's policy on Zero Tolerance and is reiterated in our Player/Parent Handbook:

Players are expected to conduct themselves in a respectful manner during games, practices and in locker rooms, hallways and on premises of any rink representing the Arctic Foxes Hockey Association. They should treat all players and coaches (both of their team and opposing team), on and off ice officials and fellow spectators with respect and civility.

Violations include, but not limited to:

- 1) Use of obscene, profane or abusive language to anyone at any time.
- 2) Taunting of players, coaches, officials or other spectators by means of baiting, ridiculing, threat of physical violence or physical violence.
- 3) Throwing of any object in the spectators viewing area, players bench, penalty box or on ice surface, directed in any manner as to create a safety hazard.

Any violation of Zero Tolerance will be subjected to suspension, expulsion or revocation of privileges of attending any or all future events as deemed appropriate by the AFHA Board of Directors and/or Discipline Committee and without any financial recourse. Any submitted complaint, whether taking place in 'real time' or 'post event' may be substantiated through recording devices including but not limited to Live Barn or cell phone footage and used as appropriate to make determination whether a violation of Zero Tolerance has occurred.

The discipline action shall be at the discretion of the Arctic Foxes Hockey Association Board or its Designee and the Board reserves the right to bypass any or all of the foregoing steps.

| Signed | Date |
|--------------------|------|
| Print Name | Team |
| Parent's Signature | |