



2021-22 COACH CODE OF CONDUCT

As a coach representing the Arctic Foxes Hockey Association (AFHA), I agree to the following:

1. I will respect the game, and follow all rules and regulations of USA Hockey and AFHA.
2. I will display control, respect, and professionalism to all involved with the sport. I will not engage in unsportsmanlike conduct with any opponents, coaches, officials, players, administrators, parents, spectators, the media, or other attendees. This includes verbal or physical threats, fights, abusive language or abuse aimed at any of the above listed attendees.
3. I will do my best to provide a safe playing environment for my team.
4. I or a member of my staff will attend monthly coaches meetings.
5. I will communicate all medical or injury status and concerns to parents and/or medical personnel as appropriate.
6. I will refrain from the use of all illegal drugs and alcohol when participating in AFHA games, practices, travel (hotel & arena bars, etc.) and/or functions. I understand that if I am under the influence of alcohol or any drugs that I may be asked to leave a AFHA game and/or function and may be barred from further participation in AFHA.
7. At all AFHA functions, I will conduct myself respectfully and professionally.
8. I understand that any illegal or unprofessional activity may result in disciplinary action, up to and including dismissal. I agree that if I am charged with any misdemeanor or felony, I will notify AFHA within 72 hours of said charge being filed.
9. I agree to comply with Pennsylvania Act 153 of 2014, which requires criminal history record information from the Pennsylvania State Police, child abuse clearance obtained through the Pennsylvania Department of Human Services, and Federal criminal history record information from the FBI.
10. I agree to comply with Pennsylvania's Child Protective Services Law, 23 Pa. Con. Stat. § 6301, et seq., and USA Hockey SafeSport Program Guidelines, which require that I report immediately any reasonable suspicion of child abuse or neglect to (1) AFHA Board Secretary, SafeSport Coordinator, at info@arcticfoxeshockey.org and (2) Pennsylvania's ChildLine at 1-800-932- 0313 or at www.compass.state.pa.us/cwis. If I make only an oral report of child abuse, I will within 48 hours complete and forward Form CY 47 (www.KeepKidsSafe.pa.gov) to the following agency: The Allegheny County Children, Youth and Families: Central Regional Office / 1401 Forbes Ave / Pittsburgh, PA 15219 / (412) 350-3600.

SOCIAL MEDIA

I understand that as a coach for AFHA, I must be responsible and respectful in my use of social media. Social media includes, but

is not limited to: Facebook, Twitter, Instagram, MySpace, YouTube, LinkedIn, SnapChat, TikTok, chat rooms, message boards, iMessaging, group text messages, etc. As such, I agree:

1. To protect confidential and proprietary AFHA and player information and to not disclose any such information through social media or otherwise.
2. To be respectful in postings, this includes exercising good judgment before posting materials or statements about AFHA or its opponents which:
 - a. Are or could be considered defamatory, vulgar, obscene, racially, culturally or ethnically offensive, harmful, harassing, inflammatory, intimidating, threatening, hateful, objectionable, discriminatory or abusive;
 - b. May violate any laws, rules or regulations; or
 - c. Could incite violence or hostility. This is especially important on public message boards or chat rooms where even a positive comment about AFHA players, coaches or the organization could be seen as inflammatory.
3. To not use any AFHA logos, trademarks, or images in a negative manner on personal social media sites.
4. To not represent my personal views as those of AFHA or its related organizations;
5. To not engage in cyberbullying or other forms of electronic harassment.

USE OF IMAGE AND LIKENESS

I understand that my image or likeness may appear in photographs, pictures or other depictions related to AFHA and that these materials may be used to promote the organization. I agree to permit AFHA, or its agent, to use my image and likeness in connection with AFHA's marketing and promotional efforts. I agree not to challenge such use or seek any form of compensation therefore. I have read all of the above and hereby agree to follow the rules as outlined or face the consequences as detailed below..

Failure to comply with these standards may result in disciplinary actions, including but not limited to:

1. A verbal warning regarding the infraction.
2. A written warning regarding the infraction.
3. Suspension or immediate ejection from a game, practice or team function for the infraction.
4. Suspension from multiple games, practices or team functions for the infraction.
5. Season suspension or expulsion for the infraction.

Disciplinary actions shall be at the discretion of the AFHA Board or its designee, and the AFHA Board reserves the right to bypass any or all of the foregoing steps.

Signed _____

Date _____

Print Name _____

Team _____